Commitment to Gender Inclusion

The SERVIR network works to make geospatial information technologies and professions more **gender responsive, inclusive, and equal** by:

Building women leaders and gender champions in SERVIR and create a working environment that gives equal opportunity regardless of gender.

Integrating gender considerations in service planning through gender analyses and participatory review.

Empowering women and girls to explore Science, Technology, Engineering, and Mathematics (STEM) fields in the countries and regions where we operate.

Using remote sensing and geographic information systems (GIS) to address development issues that are **inclusive of underrepresented groups characterized by gender, ethnicity, age, and/or social status.**

MILESTONES

The NASA Science Coordination Office and SERVIR Support Team organize a quarterly **Women in SERVIR** call to inform, inspire, and support gender inclusion across the SERVIR network.

SERVIR-West Africa partner CILSS/AGRHYMET launched the *"Kimiya Yan Mata"* mentoring pilot project in 2019 to empower secondary and high school girls in STEM in Niger.

SERVIR-Hindu Kush Himalaya organized **Empowering Women in Geospatial Information Technology** (GIT) in 2018 and 2019 and supported the professional development of 124 women in the GIT field.

Women represented **over 40%** of participants at SERVIR-Amazonia's initial user consultation workshops to discuss local needs and identify service ideas.

SERVIR-Eastern & Southern Africa has participated in the **WiSci STEAM** camps for girls from Africa and the USA since 2017, organizing an interactive lesson for the campers on how to use Earth observation to address development challenges.

SERVIR-Mekong is developing a **GIS application** to visualize and monitor gender gaps at sub-national level in Cambodia and Vietnam paired with support to women's organizations who use GIS to promote gender equality.